

GLOBAL
WOMEN

2026

WOMEN IN LEADERSHIP PROGRAMMES

ACTIVATE LEADERS

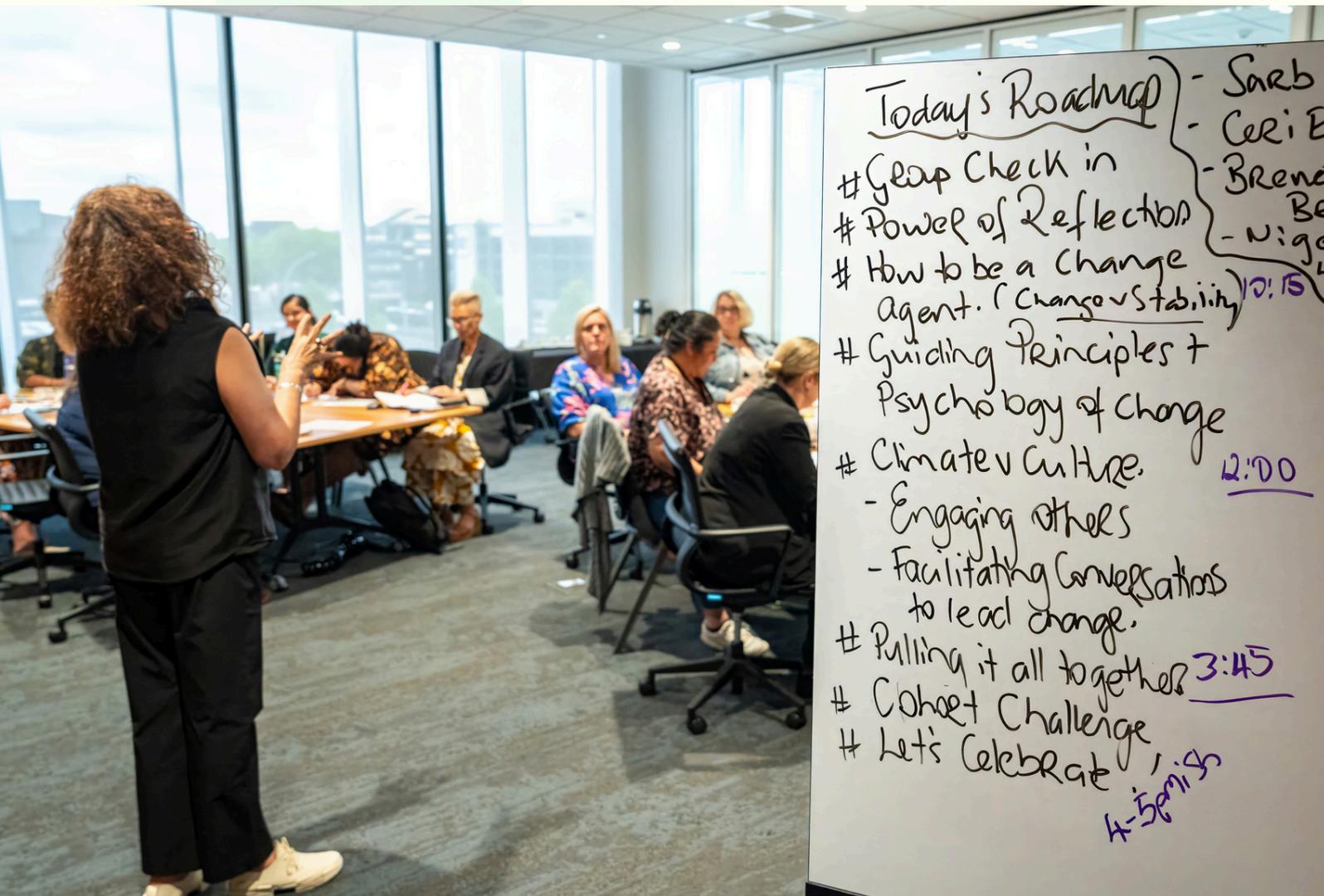


ACTIVATE EMPOWERS YOU TO STEP UP FROM EMERGING TO GAME-CHANGING LEADER

Created by women, for women, Global Women’s Activate Leaders Programme is designed to lift participants from middle management to the next phase of their career – driving a mindset shift and inspiring their career trajectory.

The four-day programme is run over four months in five locations, limited to 30 places for each cohort. Women get the opportunity to learn from experienced senior leaders and each other, while enhancing their leadership skills and building their career networks.

At the heart of this programme is peer learning, exploring together useful leadership principles and evidence based tools.



1

WORKSHOP ONE - LEADING WITH PURPOSE

- Importance of self-awareness and having an agile mindset
- Leveraging the strengths of your style and adapting to get the best from others
- Discover and develop a personal purpose – explore how that contributes to leadership actions and impact
- Power of reflection to strengthen effectiveness

2

WORKSHOP TWO - INFLUENCING AND PRESENTING WITH IMPACT

- Building confidence to communicate and influence across diverse situations
- Crafting clear, compelling messages that position you to be taken seriously
- Practical strategies to enhance presence, clarity, and communication impact



3

WORKSHOP THREE – PURPOSEFUL LEADERSHIP CONVERSATIONS

- Developing supportive, courageous, and effective leadership conversations
- Strengthening skills in feedback, coaching, and delegation
- Creating inclusive, psychologically safe team environments
- Understanding how to keep teams “above the line” and resolve conflict
- Leveraging meetings effectively in today’s fast-changing world of work

4

WORKSHOP FOUR – LEADING IMPACTFUL CHANGE

- Leading with clarity and confidence throughout periods of change
- Navigating resistance and maintaining momentum
- Modelling behaviours that anchor and support teams during transitions
- Learning from experienced leaders about enabling long-lasting, meaningful change



“I HAVE REALLY ENJOYED MEETING OTHER WOMEN PROFESSIONALS, AND HAVING MEANINGFUL, REAL-WORLD DISCUSSIONS ABOUT OUR CHALLENGES AND HOW TO SUCCESSFULLY WORK THROUGH THEM.”

CHRISTINA HAWK, ENGINEERING CIVIL SECTOR MANAGER | KIWIRAIL

FOR WOMEN WHO ARE

- In middle management roles
- New managers wanting to grow their leadership capability
- Seeking a wider external network to connect and learn from
- Returning to work after maternity leave or a career break

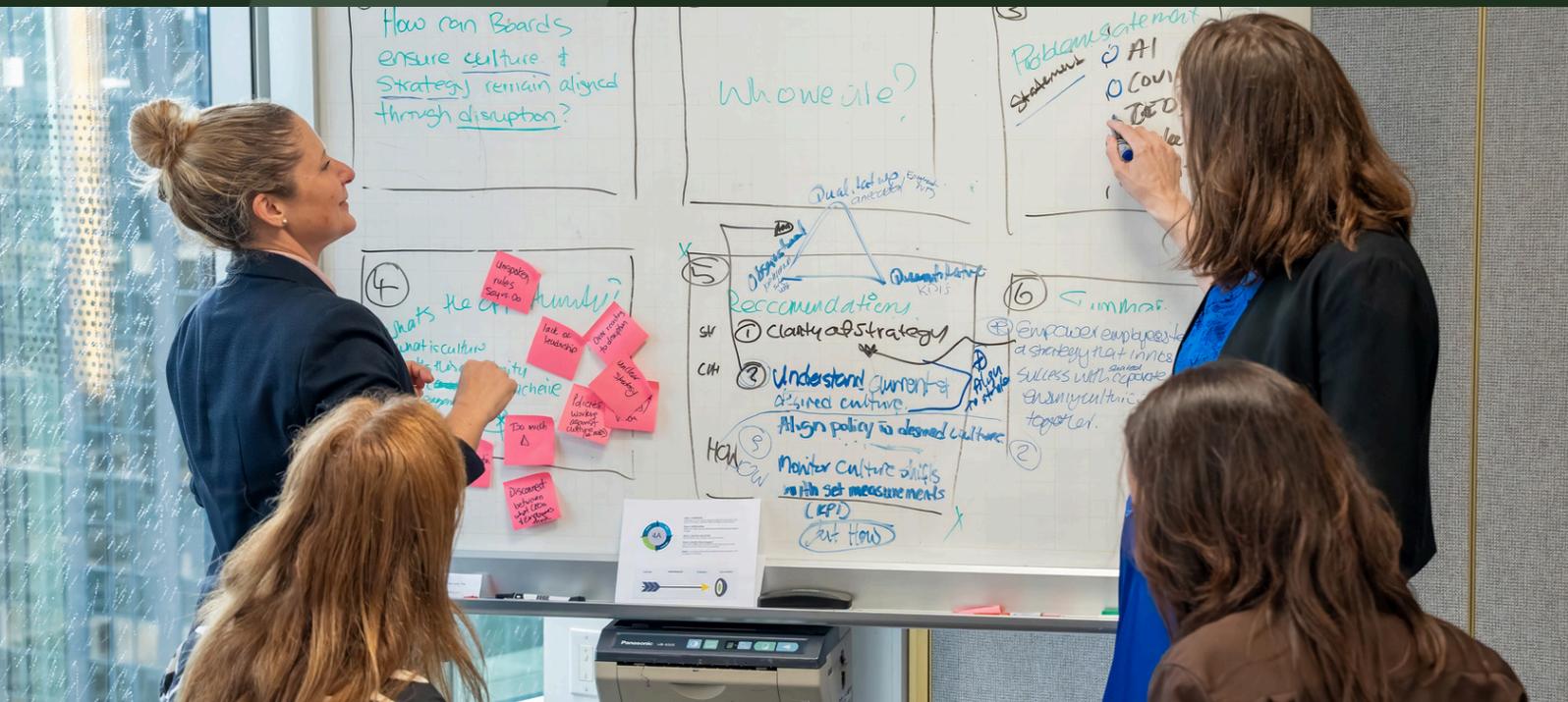
BENEFITS

- Gain a lifelong, best-practice leadership toolkit
- Define your purpose and the impact you want to create
- Learn directly from top business leaders
- Connect with a strong, invaluable community of women leaders



EXPANDING ACCESS THROUGH DIGITAL COHORTS

- To increase access for wāhine across Aotearoa, we are introducing a strengthened suite of online cohorts in 2026.
- These virtual programmes remove barriers for regional participants, shift-workers, and dispersed teams, offering the same high-quality experience as our in-person delivery, with the flexibility to join from anywhere.



BENEFITS OF ACTIVATE FOR ORGANISATIONS

- Improve engagement and retention of talented women
- Develop a leadership progression plan for women
- Build your brand's reputation as an advocate for diversity
- Broaden their thought leadership and perspective

All Activate alumnae receive one year of free Power Circle membership, providing continued networking and growth opportunities after the programme.

PROGRAMME DATES

AUCKLAND ONE:

Wednesday, 18 March
 Tuesday, 21 April
 Tuesday, 19 May
 Thursday, 18 June

AUCKLAND TWO:

Monday, 29 June
 Thursday, 23 July
 Tuesday, 18 August
 Thursday, 10 September

CHRISTCHURCH:

Tuesday, 4 August
 Tuesday, 8 September
 Tuesday, 13 October
 Tuesday, 3 November

HAMILTON:

Tuesday, 11 August
 Tuesday, 15 September
 Tuesday, 20 October
 Tuesday, 17 November

WELLINGTON:

Tuesday 25 August
 Tuesday 1 September
 Wednesday 23 September
 Wednesday 28 October

VIRTUAL ONE:

Monday, 7th of May
 Tuesday, 20th of May
 Friday the 5th of June
 Monday 22nd of June

VIRTUAL TWO:

Wednesday, 12 August
 Wednesday, 16 September
 Wednesday, 22 October
 Wednesday, 25 November

SIZE:

Maximum group size is up to 30 people with two facilitators

PRICE:

\$5,500* – Standard registration

\$5,000* – NZGW Partners registration

\$4,000 – Virtual cohort (online delivery)

Principal and major partners receive complimentary spaces on the programme, contact us to find out more

KO TE MANU KAI I TE MIRO, NŌNA TE NGAHERE

THE BIRD WHO FEEDS ON MIRO HAS THE FOREST THE
BIRD WHO FEEDS ON KNOWLEDGE HAS THE WORLD

CONTACT:

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PRINCIPAL PARTNER



MAJOR PARTNERS



SUPPORT PARTNERS

