



GLOBAL WOMEN 2025 MEMBERS HUI RESILIENT, RENEWED, RISING 15-17 May | Rotorua

Leadership in today's world is both challenging and rewarding. We are constantly called upon to push boundaries, challenge conventions, and create pathways for others. But to lead effectively, it is essential that we also prioritise our own renewal—because true, sustained impact requires the energy to match it.

With the landscape for women's rights and equity constantly evolving, this year's Hui serves as a timely invitation to reflect, refresh, and take action. Through thoughtful conversations and rejuvenating experiences, we offer our members a unique opportunity to restore and recharge, preparing for the work that lies ahead.

Our gathering will take place in Rotorua, a city rich in culture and history, and an example of resilience and leadership. With a thriving, diverse economy, and a Māori population more than double the national average, Rotorua offers valuable lessons on the importance of community, leadership, and collaboration in navigating both challenges and opportunities. What can we learn from Rotorua as we continue to advocate for progress and equity in a rapidly changing world?

The Hui will begin by grounding our *kōrero* in the local context, before expanding to explore the global DEI landscape, the opportunities and challenges AI presents to gender equity, and strategies needed to lead into the future. On site at our venue **Te Puia**, you will also be guided through immersive creative and cultural workshops, designed to facilitate deep connection and collaborative renewal. Te Puia's geothermal beauty will provide an inspiring backdrop, enhancing our experience of restoration and renewal, inviting us to reconnect with the earth's natural rhythms.

As part of the Hui experience, members will also have the chance to visit **Wai Ariki Hot Springs & Spa**. This exclusive opportunity allows us to step away from the demands of leadership and immerse ourselves in an environment designed for reflection and rejuvenation.

Wai Ariki offers more than just a relaxing spa experience: it is a place for true restoration. Combining geothermal healing with Te Ao Māori principles, it provides a space for rejuvenation and reconnection—honouring both mind and body. Through its natural mineral waters and detoxifying therapies, Wai Ariki offers the perfect setting to reset and recharge.

Leadership is not just about endurance—it's about knowing when to step back, restore, and refocus. Whether you seek quiet reflection or a moment of renewal, we invite you to join us in this sacred space, so we can collectively rise with clarity, strength, and resilience.

For any queries not addressed in this guide, please contact:

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Te Puia, Rotorua Te Puia is a place where the very land itself speaks to the beauty and vibrancy of Rotorua, offering a profound connection to Māori arts and culture. Nestled in the heart of this geothermal wonderland, Te Puia is a living testament to the region's rich heritage, where the powerful geothermal activity mirrors the dynamic energy of Māori traditions. The steaming geysers, bubbling mud pools, and the majestic Pohutu Geyser are not only natural marvels but also symbols of the enduring strength of Māori culture and spirituality.

At Te Puia, visitors are immersed in a world of Māori craftsmanship, from the intricate carvings and weaving that tell the stories of ancestors, to the soulful sounds of traditional performances and the graceful movements of poi. The cultural demonstrations are more than performances; they are a celebration of Māori identity, history, and pride.

DAY 1: THURSDAY 15th MAY

9.30am Arrival & Mihi Whakatau

A formal welcome at Te Puia, grounding us in place and purpose.

Introduction and welcome from Theresa Gattung – Chair, Global Women

10.15am Morning Tea

10.30am Rotorua: Past, Present & Future

Local wāhine leaders share insights on what Rotorua can offer us in terms of resilience, identity, and leadership in shaping the future.

Speakers:

- Hon Stephanie "Steve" Chadwick – Former Mayor of Rotorua, champion for community development
- Cassandra Crowley – Business leader focused on cultural and economic sustainability
- Mayor Tania Tapsell – Mayor of Rotorua

11.30am Economic realities: Economic cycles, impacts on women and inequality

This session will explore the way women experience economic cycles globally, within Aotearoa New Zealand, and what can be done to ensure that prosperity is shared.

Facilitator:

- Sarah Baddeley – Partner, Martin Jenkins

Panellists:

- Professor Gail Pacheco – the Equal Opportunities Commissioner
- Dame Marilyn Waring – pioneering economist, feminist, and former politician
- Traci Houpapa – Māori business leader and advocate for indigenous economic development
- Christina Leung, Deputy CEO NZIER

12.30pm Lunch

1.15pm DEI Macro-Strategy Panel

Aotearoa has been a global leader in DEI, but progress is under threat. How do we maintain leadership amidst increasing challenges?

Panellists:

- Hon Margaret Wilson – Gender equity and legal reform trailblazer
- Prue Kapua – distinguished lawyer, advocate, and leader in Māori and women's rights, President of Māori Women's Welfare League.
- Amanda Ellis – Global DEI expert, former NZ Ambassador to the UN (video link from Mexico)
- Judy O'Brien – NZ Rugby Head of Culture and Inclusion

2.15pm Breakout Discussion on DEI Macro-Strategy with Members**Facilitators:**

- Angela Meyer and Tania Dommett

2:45pm Afternoon Tea**3.00pm Champions for Change: Who's Leading the Way?**

This session highlights the companies and leaders making tangible progress in diversity, equity, and inclusion (DEI). Discover who is driving real change and how their initiatives are reshaping industries.

Facilitator:

- Tania Simpson – influential business leader, governance expert, and advocate for Māori development and sustainability.

Panellists:

- Carrie Hurihanganui – CEO Auckland International Airport and Champion for Change
- Catherine McGrath – CEO Westpac and Champion for Change
- TBC

4.00pm A Vital Conversation: Protecting Women's Health Amid Rising Challenges

This critical discussion will explore the escalating challenges to women's healthcare, including barriers to equitable access, the stigma surrounding menopause, the urgent need for adequate medical professionals to support women's well-being at all stages of life, and the growing impact of online violence on women's mental and physical health.

Speakers:

- Dr. Linda Dear – Renowned gynaecologist and women's health advocate
- Dame Silvia Cartwright – Trailblazing jurist and champion for women's rights
- Cecilia Robinson – Founder and Co-CEO of Tend Health, Co-Founder My Food Bag

5.00pm Comedy Session – Levity as an antidote to gravity**5.30pm Mahi Toi – Where creativity and connection come together.****6.15pm Casual Dinner**

Enjoy a relaxed meal while immersing yourself in Māori performing arts.

Free time/Wai Ariki Spa session

DAY 2: FRIDAY 16th MAY

9.30am **Recap & Visioning – Katie Bhreatnach CEO Global Women**

Reflecting on key insights from Day 1 and setting intentions for the day.

10.00am **Resilient Leadership in a Divisive and Uncertain World**

In an era of rapid change and growing division, how do we lead with strength, adaptability, and purpose? This session explores resilience at structural, community, and personal levels, offering insights from leaders who have navigated complex challenges.

Speakers:

- Vanessa Eparaima – Chair, Raukawa Iwi Development
- Dame Jenny Shipley – Former Prime Minister & leadership advocate

11.00am **Morning Tea**

11.30am **Key Note TBC**

12 noon **The AI Equity Revolution**

As AI rapidly transforms our world, it presents immense opportunities and risks for gender, racial and intersectional equity. This session explores how AI will either reinforce bias or drive positive change—and what we must do to ensure it uplifts women.

Facilitator:

- Gill Gatfield – Digital creative, AI-DEI researcher

Speakers:

- Zoë Lawton – Co Founder TIKA, Specialist in AI ethics and gender bias
- Alison Mau – Co Founder TIKA, DEI activist
- Kellie Coombes – CEO Ministry for Women

12.45pm **Lunch and Networking**

1.30pm **Closing the Gender Investment Gap: Funding Women in Business**

This discussion will explore the systemic barriers that leave women underfunded in business ventures and retirement savings, and the steps needed to close the gender investment gap.

Speakers:

- Jenny Rudd – Leader, Gender Investment Gap Initiative
- Andrea “Andy” Blair ONZM – Co founder of Upflow NZ
- Ana-Marie Lockyer – CEO Pie Funds

2.30pm **Future Leaders: Rangatahi Inspiring Change**

Global Women is dedicated to empowering the next generation. This session showcases young wāhine making an impact in business, technology, and community initiatives, inspiring change for the future.

Facilitator:

- Andy Blair

Speakers:

- Surprise!

3.15pm Afternoon Tea

3.30pm Fireside Chat: The Future of Global Women

Dame Theresa Gattung and CEO Katie discuss the organisation's direction in today's context.

4.30pm Closing Reflections & Call to Action

Free time before dinner.

5.30pm Arrival Drinks and Networking

6.00pm Formal Dinner at Te Puia

Four rangatahi wāhine from Rotorua join a panel with the Dames.

Facilitator:

- TBC

Speakers:

- Dame Theresa Gattung
- Dame Marilyn Waring
- Dame Jenny Shipley
- Dame Silvia Cartwright
- TBC

Geyser by night Te Puia, Rotorua Geothermal Park, Māori Culture and Restaurant. Geyser By Night

DAY 3: SATURDAY 17th MAY

10.00am Members Morning Tea with Jenni Prisk

An opportunity to check in and check out with each other.