



GLOBAL WOMEN

Leadership Development

The time is now for women leaders to change the face of New Zealand

Global Women delivers world class leadership programmes designed to develop women into great leaders with big goals. Leaders who will help steer organisations into a more diverse, dynamic and global future

Global Women is a collaboration of New Zealand's most influential women leaders. Our partners are leading New Zealand organisations and together, we are working to build a diverse and inclusive society for the social and economic good of New Zealand.

Global Women has a track record of delivering premium leadership programmes for game-changing women leaders since 2010.

Utilising this exceptional network alongside specialist facilitators and coaches, the programmes are tailored to activate the leadership potential in each participant.



Global Women advocates for greater diversity in New Zealand leadership



ACTIVATE LEADERS PROGRAMME

Activate is designed by women for women

Activate, a new generation of diverse leaders

Created by women, for women, Global Women's **Activate Leaders Programme** is designed to lift you from middle management to the next phase of your career – driving a mind-set shift, inspiring your career trajectory and helping you move from emerging to game-changing leader.

Activate Leaders Programme is a four day experiential programme, delivered in three locations. You'll get the opportunity to learn from leading business, political and social leaders while enhancing your leadership skills and building your career networks.



"The Activate Program was undoubtedly one of the contributing factors to my successful appointment as Partner of KPMG. The program and wonderful cohort helped bring great clarity to my purpose, why I want to be a Partner and reaffirmed my confidence that I have lots to offer the firm."

– LAURA YODAN PARTNER, AUDIT KPMG



BENEFITS

- Experience four different one-day integrated workshops spread over four months
- Be inspired, challenged and provided with strategies that will last a lifetime
- Create a clear purpose and define the difference you want to make
- Learn from leading business, political and social leaders
- Be part of a wider group of women leaders – invaluable in an often male-dominated work culture
- Discover how to negotiate for what you want and desire
- Be more organised and calm while juggling it all

FOR WOMEN WHO ARE

- At a middle management level
- New managers looking to expand their leadership capacity
- Looking for a wider external network to be part of
- Considering a transition back into the workplace from maternity leave and career breaks

BENEFITS OF ACTIVATE FOR ORGANISATIONS

- Improve engagement and retention of talented women
- Develop a leadership progression plan for women
- Build your brands reputation as an advocate for diversity
- Broaden your commercial network

START:
May 2019

DURATION:
One day each session, four workshop days total, spread over four months

SIZE:
Maximum group size is up to 30 people with two facilitators

PRICE:
\$5,500* Standard registration
\$5,000* NZGW Partners registration
*exc GST
Limited complimentary registrations available for principal and major partners.

LOCATIONS:
Auckland – 30 May, 27 Jun, 8 Aug, 5 Sep
Wellington – 13 Jun, 1 Aug, 5 Sep, 24 Oct
Christchurch – 27 Jun, 8 Aug, 12 Sep, 30 Oct

GLOBAL WOMEN | **BREAKTHROUGH LEADERS PROGRAMME**

Creating Breakthrough Leaders today for a dynamic tomorrow

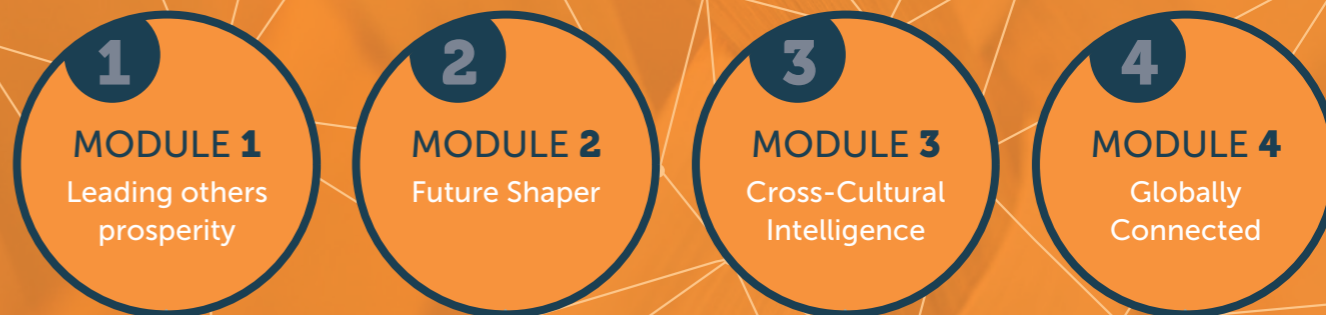
The Breakthrough Leaders Programme is focused around immersive and experiential four-day intensive residential modules that develop and shape the 'whole leader'.

Between modules, participants work with executive coaches to put learning into action. They meet influential Global Women members, successful alumnae and diverse thought leaders in a variety of domains. Participants also complete challenges with their organisation and in their community—testing their ability to lead large-scale change and gather feedback.



"Our early partnership on the Breakthrough Leaders programme sent a very clear message to everyone in our organisation that we value diversity, and believe in investing in our women leaders for the future. We have seen these women take on new roles with confidence, and drive strong business outcomes."

— JOANNE FAIR, MANAGING DIRECTOR PEOPLE & CULTURE, FONTERRA



BENEFITS

- A bespoke experience for each woman
- An exceptional peer group and powerful network
- A global perspective
- A focus on implementing real world issues
- Deliver tangible solution to complex community problem

FOR WOMEN WHO

- Have a significant track record in the private or public, NFP or NGO sector
- Are a recognised high-potential leader with influence and ethics
- Are motivated to move to the next level of leadership and have greater impact in Aotearoa
- Demonstrate a willingness to make active and valuable contributions to the community
- Are intellectually curious, empathic and challenging of peers
- Are backed by an executive sponsor with the intent to accelerate their career progress
- Have a maturity and willingness to step outside of their comfort zone and embrace challenging environments

ORGANISATIONAL BENEFITS

- Commercial project delivered, guaranteed ROI
- Strong executive successor
- Build diverse leadership team

START:
March 2019

DURATION:
18 days, four modules spread over ten months

SIZE:
30 people

PRICE:
\$29,500.00 + GST

MODULE LOCATIONS:
Waikato: 26-29 March
Wellington: 4-7 June
Northland: 13-16 August
Singapore 22-25 October

GLOBAL WOMEN | ACTIVATE LEADERS PROGRAMME 2019

This programme supports the development of a diverse pipeline of leaders. A four month series of motivating leadership sessions aimed at activating women at a middle management level. The goal is to drive mind-set shifts, inspire career trajectories and help emerging leaders become game-changing leaders.

SCHOLARSHIPS

Each year, we make scholarships available to emerging women leaders to help drive diverse participation in the programme. These scholarships recognise the need to develop a pipeline of diverse women leaders that have the skills and knowledge to drive New Zealand forward.

Download and complete the application form from www.globalwomen.org.nz/activate

We will call for applications in April 2019.

SELECTION PROCESS

To secure a place register www.globalwomen.org.nz/activate

Registrations will open in January 2019.



GLOBAL WOMEN | BREAKTHROUGH LEADERS PROGRAMME 2019

The pre-eminent ten month leadership programme for women at a senior level preparing to be the heads of tomorrow's most important organisations. This programme ignites breakthrough thinking and being that drives exceptional leadership performance.

SCHOLARSHIPS

Each year we offer four full programme scholarships to Māori and Pasifika women leaders. There are two scholarships available to Māori woman and two available to Pasifika woman who are citizens or permanent residents of New Zealand.

Download and complete the application form and executive sponsor support form from www.globalwomen.org.nz/breakthrough

Applications are due by 4:00pm, Friday 31 August 2018.

SELECTION PROCESS

Download and complete the application form and executive sponsor form from www.globalwomen.org.nz/breakthrough

Applications are due by Friday 31 August 2018. Candidate selection will be by formal interview, conducted by a diverse panel of Global Women members and Global Women partner senior executives.



We are looking forward to working with you to build a bright future for our country. Tēnā koutou, thank you for your participation in creating a richer New Zealand, socially and economically



THANKS TO OUR PARTNERS

PRINCIPAL PARTNERS



MAJOR PARTNERS



SUPPORT PARTNERS





GLOBAL WOMEN

Miranda Burdon

Chief Executive

Miranda.burdon@globalwomen.org.nz

027 474 1019

Jo Nicol

Development Director

jo.nicol@globalwomen.org.nz

021 224 9224

Amy Keremete

Development Coordinator

amy.keremete@globalwomen.org.nz

020 409 06017

To find out more visit:
globalwomen.org.nz

